

MINUTES OF THE MEETING
BOARD OF DIRECTORS
June 18, 1962
Urban League of Essex County
86 Jones Street
Newark 5, New Jersey

Present: Phillips (presiding); Stern, Parks, Morgan, Mr. Smith, Pfann,
Lett, and George Robinson.

In the absence of the secretary, the minutes of the last meeting were
omitted.

The Executive Secretary reported that the Welfare Federation had
revised its schedule for financial reports so that they would be made on a
quarterly, rather than monthly, basis. He asked if reports to the Board could
be made in the same manner but was instructed to continue making monthly financial
reports to the Board.

The Board then considered a memorandum from Lester Granger regarding
the position of the National Urban League in F. E. P. C. Briefly the statement
outlined the broad representation of opinion held by Urban League
leaders and the need for varying approaches to the problem in different
regions. It approved support for "FEPD" measures in the North and West by
advocating an "FEPD" (Full Manpower Utilization) in the South, the result in
both cases being the same.

There was brief discussion on the effort of F. E. P. C. on the Urban
League with the agreement that fair employment legislation does not cut the
Urban League out of a job but rather solves it more effectively if the proper
tools are used. The use of the "states rights" arguments against National
F. E. P. C. is felt to be weak because state laws do not cover all cases,
railroads for example.

The Board then considered the work of the American Friend's Service
Committee which, in many instances, according to a report from Mr. Granger,
is duplicating that of the Urban League. The Board felt that competition
(friendly) would be good. The matter was referred to the Industrial Committee.

The Board agreed, by motion, the participation as a member in the New
Jersey Non-Partisan Register and Vote Council.

After hearing a report on the proposed constitution for the Essex
County Chapter of the Joint Council of Civil Rights, the Board voted to support
the Council through membership, if such an action is approved by the Legal
Committee.

The Building Committee reported that a conference with Mr. Herbert
Gladstone of the Department of Revenue and Finance disclosed the fact that
interest on the tax bill cannot be cancelled. The interest is running at
the rate of fifteen cents (15¢) a day or \$54.75 a year. The total bill,
including interest as of June 18, is \$782.91. The committee reported
further that contacts have been made with the mayor and the "hedge tree

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commissioner for assistance in grading the lot. According to Mr. Coleman, a retaining wall at the rear door will have to be built before grading can be done. Final approval will have to be secured from the mayor. The Committee recommended seeking the cooperation of the Neighborhood Groups for erecting the retaining wall and for finishing the kitchen cabinets. The United Advertising Corporation was contacted and they will consider the erection of a billboard across the front of the lot with an eight foot lattice work at the bottom and a gate on the side. After discussing payment on the property tax bill, the Board asked the Chairman to appoint a committee to meet with representatives of the Welfare Federation Central Budget Committee for possible aid.

The report of the Finance Committee was received and endorsed. They suggested raising funds from:

- A. Persons placed on jobs
- B. Building rentals
- C. Direct personal appeal to selected list of individuals provided by Board members
- D. Board Member contributions

Aggressive action along these lines, in the opinion of the Committee, should enable us to raise \$2,650 which will be required to end the year without a deficit.

Final business was the report of the Nominating Committee which was adopted unanimously. The following Board members were re-elected for a three-year term: Herbert Bergen, Charles E. Francis, Stephen J. Moran, Dr. A. A. Phillips, Rev. D. Rice, Dr. Myra Smith, Jerrald Stern, Max Weiner, Reverend Charles Ehrhardt, John Cervase, and Samuel Hynes were elected to three-year terms expiring in 1960.

The following officials were elected:

President	A. A. Phillips
1st Vice President	Jerrald Stern
2nd Vice President	Floyd Shuman
Secretary	Mrs. Osa Janifer
Treasurer	James E. Parks
Trustees	Ardie E. Ormond
	L. Hamilton Garner

The meeting was adjourned.

Respectfully submitted,

George E. Robinson
Executive Secretary